

Job at Digital Circular Economy Experts

## Full Stack Developer (m/f/x)

### Who are we?

At SynoptiCons we create **Digital Solutions** to propel sustainability together with industries and consumers in the global **Circular Economy**. We offer a suite of products to optimize the **circularity** of materials, fulfil **environmental objectives** and increase consumer engagement with **recycling**. We operate throughout Europe with offices in Germany, Spain and Austria.

We are currently looking for a **Full Stack Developer** to produce scalable software solutions. You will be part of a cross-functional team responsible for the **full software development lifecycle**, from conception to deployment.

### What's the job about?


As a **Full Stack Developer**, you:


- **love to create** great software that generates value and delights users, not least through its visual design.
- **collaborate** with your peers in development and product management to ideate and optimize software solutions.
- **design and implement** effective and scalable client-side and server-side architecture for well-functioning databases, applications and APIs.
- **take responsibility** for testing the software you create, to ensure it abides by our quality standard for responsiveness and efficiency.
- **dare to experiment** and seek to exchange with your teammates about ideas and new trends in business and technology.


### What should you bring to work?


- **Communication skills** and a good command of the German and English language, to keep information flowing with your fellow teammates and our international clients
- **Curiosity and courage** exploring new ways in a dynamic environment to design and build desktop applications.
- **Knowledge** of multiple back-end languages and libraries (e.g. PHP, Java, Flutter, TypeScript (React, Vue, React Native)) and familiarity with common technology stacks.
- **Proven experience** of minimum 3 years in software development, with experience in full stack development and microservice based software solutions for the AWS cloud being a plus.
- The mindset to see **failures as opportunities** to learn and grow as a team and personally.
- **Commitment and attitude** as a team player who understands that leadership is required of everyone.
- **Independent work style**, thriving in a multi-location hybrid work setting.

## Your Benefits


 **Flexible** working hours in full or part time

 **Top-notch equipment**, also for private use


 Regular team events and **celebrations**

 Work from **anywhere**, multiple times per year

 Learning and personal **development budget**

 Work in an amazing **international team**

 **Remote-first** hybrid work setup, up to 100% remote

 **Credits** for sustainable and public transport

 [More about us >](#)

## Your Application

Go ahead and submit your application to [people@synopticons.com](mailto:people@synopticons.com).

We are looking forward to reading about your CV, salary expectations and availability.



## Small print, but big for us.

It's not that we wouldn't care about it. But neither your nationality nor your religion or beliefs, neither your gender and gender identity nor your sex life, neither the colour of your skin nor your age, neither your family or parental status nor your medical status will make any difference in our hiring process. We propel diversity and inclusion, so come as you are.

All our employment decisions are based on the needs of our business, the requirements of the job and individual qualifications of people. Rest assured that we are committed to providing a work environment free of discrimination and harassment.